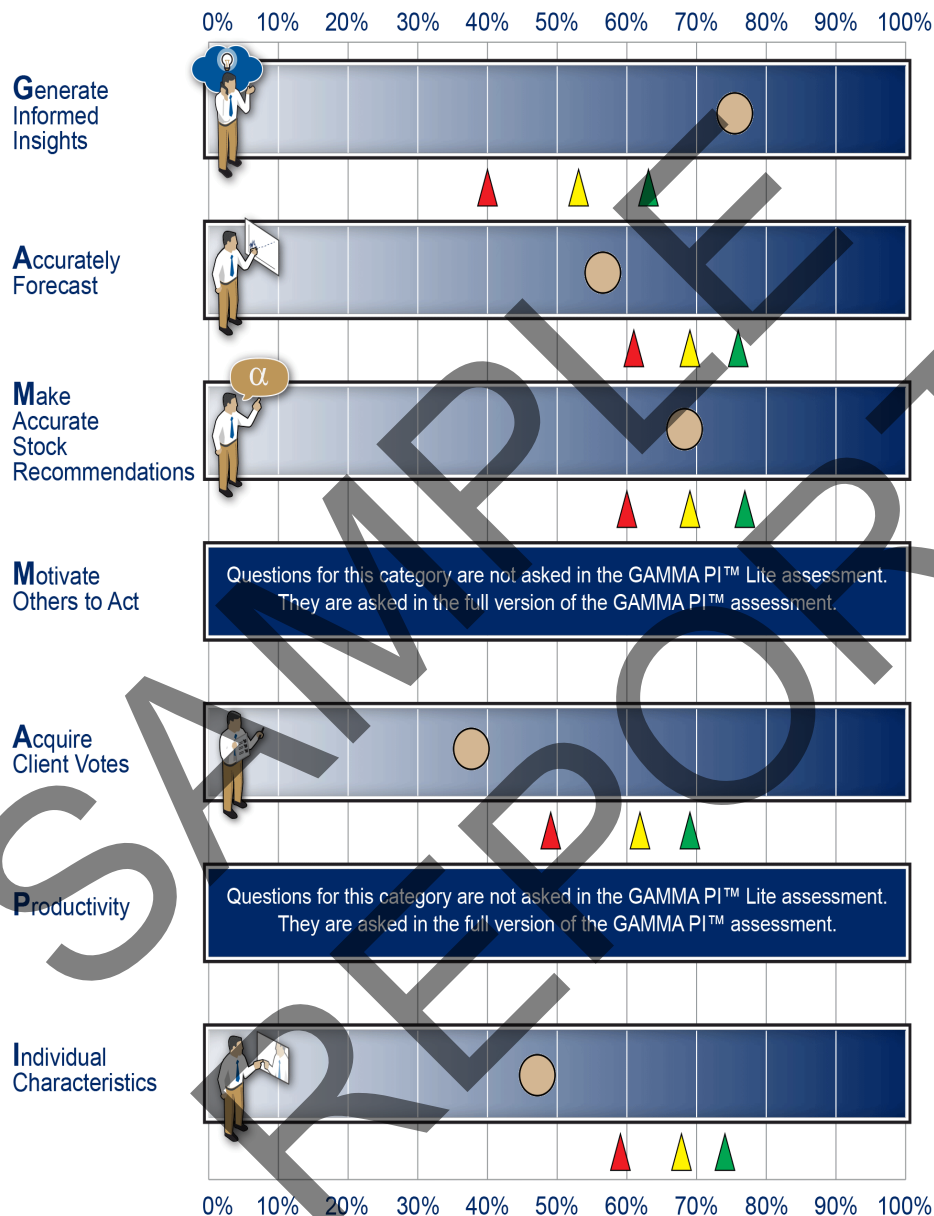


Thank you for taking AnalystSolutions' GAMMA PI™ Lite self-assessment for equity research analysts. The graph below shows your score on a scale that includes scores from over 2,500 other analysts from over 60 countries around the world.

Mean score of analysts who self-reported their stock picking ability as:

Your score ● Below average ▲ Average ▲ Above average



Congratulations if you scored high in a category! It means you think and operate similar to great stock pickers. If you scored low in a category, it may be a sign that you are not following best practices of those analysts with strong stock picking skills. Don't be disappointed, because for the categories other than "individual characteristics," all can be improved through training and coaching. Even some individual characteristics can be modified to be closer to those associated with great stock pickers.

This "Lite" version of GAMMA PI™ contains 34 questions covering 4-5 categories. To obtain more details, take our 135-question [GAMMA PI™](#) assessment, which includes over 15 pages of customized feedback.